



TEKNOTHERM
A HEINEN & HOPMAN COMPANY

HVAC & Refrigeration Systems for Marine and Offshore

Join us as a TRAINEE in our office in Szczecin

Would you like to gain hands-on experience in **the maritime industry** and work on exciting projects? We are looking for ambitious individuals eager to develop their skills in an international environment.

We are looking for:

- Final-year students or recent graduates of:
 - ✓ Maritime Technology,
 - ✓ Marine Engineering,
 - ✓ Mechanical Engineering and Mechatronics.

With:

- General knowledge of ship systems,
- Good command of English,
- Familiarity with common IT tools (Excel, Word, AutoCAD),
- Technical knowledge of marine refrigeration, heating, ventilation & air conditioning systems (a great plus).

Join us to:

- Work on international projects in the maritime industry,
- Benefit from mentorship and guidance from experienced professionals,
- Develop your technical and project management skills,
- Enjoy a friendly and collaborative work environment.

We offer:

- Paid internship (3-9 months) with a monthly remuneration 4.000-7.000 PLN gross, depending on your skills,
- Work in a team of experts with a high level of technical knowledge,
- Real projects and hands-on experience,
- Opportunity for permanent employment after successful completion of the internship.

How to apply?

Send your CV in English (including consent for personal data processing) to: tmh@teknotherm.no not later than **31 January 2026**.

Recruitment is ongoing - don't wait!