



# TEKNOTHERM

A HEINEN & HOPMAN COMPANY

## HVAC & Refrigeration Systems for Marine and Offshore

### Join us as a TRAINEE in our office in Szczecin

Would you like to gain hands-on experience in **the maritime industry** and work on exciting projects?  
We are looking for ambitious individuals eager to develop their skills in an international environment.

#### We are looking for:

- Final-year students or recent graduates of:
  - ✓ Maritime Technology,
  - ✓ Marine Engineering,
  - ✓ Mechanical Engineering and Mechatronics.

#### With:

- General knowledge of ship systems,
- Good command of English,
- Familiarity with common IT tools (Excel, Word, AutoCAD),
- Technical knowledge of marine refrigeration, heating, ventilation & air conditioning systems (a great plus).

#### Join us to:

- Work on international projects in the maritime industry,
- Benefit from mentorship and guidance from experienced professionals,
- Develop your technical and project management skills,
- Enjoy a friendly and collaborative work environment.

#### We offer:

- Paid internship (3-9 months) with a monthly remuneration 4.000-7.000 PLN gross, depending on your skills,
- Work in a team of experts with a high level of technical knowledge,
- Real projects and hands-on experience,
- Opportunity for permanent employment after successful completion of the internship.

#### How to apply?

Send your **CV in English** (including consent for personal data processing) to: **tmh@teknotherm.no** not later than **31 January 2026**.

**Recruitment is ongoing - don't wait!**